
Anti-Bribery Policy

At Zion Construction, we're dedicated to conducting our business with integrity. This policy outlines our commitment to preventing bribery and corruption in line with the Bribery Act 2010. This policy applies to everyone at Zion Construction – employees, contractors, partners, and any third parties acting on our behalf.

Policy Statements

1. **Zero Tolerance for Bribery:** We have a zero-tolerance approach to bribery. No one should offer, promise, give, request, agree to, receive, or accept bribes. It's as simple as that.
2. **Risk Management:** We'll assess the risks and implement measures that fit the level of risk we're facing. No stone unturned.
3. **Gifts and Hospitality:** Don't accept or offer gifts, hospitality, or donations that could influence business decisions or create conflicts of interest. We keep it clean.
4. **Business Conduct:** All business dealings should be carried out with integrity, transparency, and in compliance with legal and regulatory requirements. No cutting corners.
5. **Conflicts of Interest:** Avoid situations where personal interests could conflict with company interests. Let's keep it straightforward.
6. **Training and Awareness:** We'll provide regular training to ensure everyone understands their responsibilities under this policy. Keep an eye out for those sessions.
7. **Reporting and Whistleblowing:** If you spot any questionable behaviour or suspect bribery, speak up. Use our confidential reporting system. Don't let it go unchecked.

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8. **Monitoring and Review:** We'll review this policy annually and update it as needed to stay aligned with legal changes and our business practices. No letting it gather dust.

Everyone at Zion Construction has a role to play. Adhere to this policy and help us stamp out bribery and corruption.

Failure to comply with this policy could lead to serious consequences – disciplinary action, dismissal, or even legal proceedings.

Silmara Batista
Director